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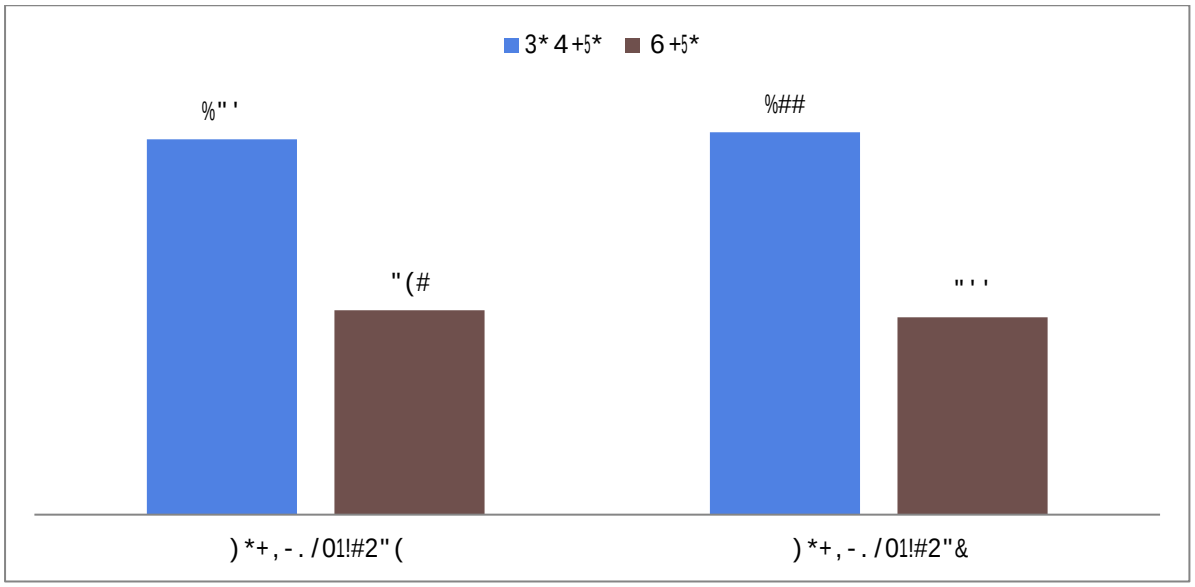
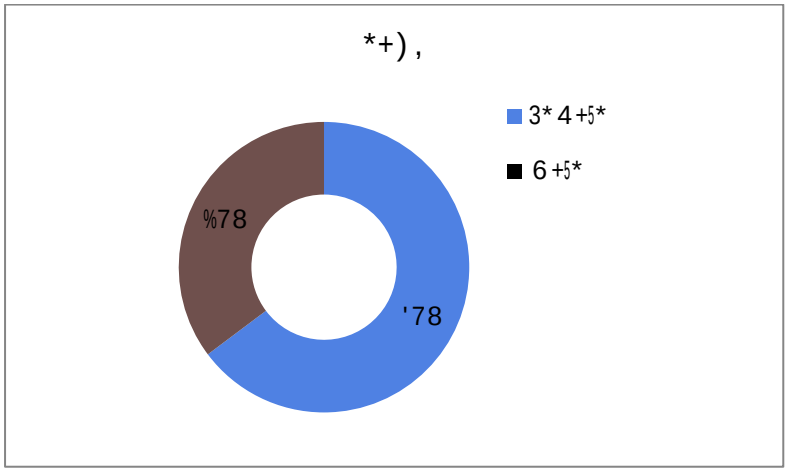
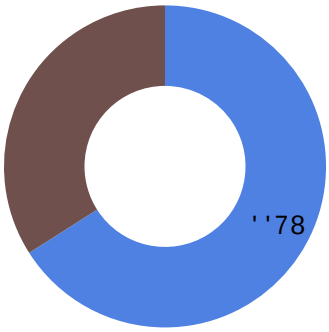
### *1.1 Headcount by Gender*



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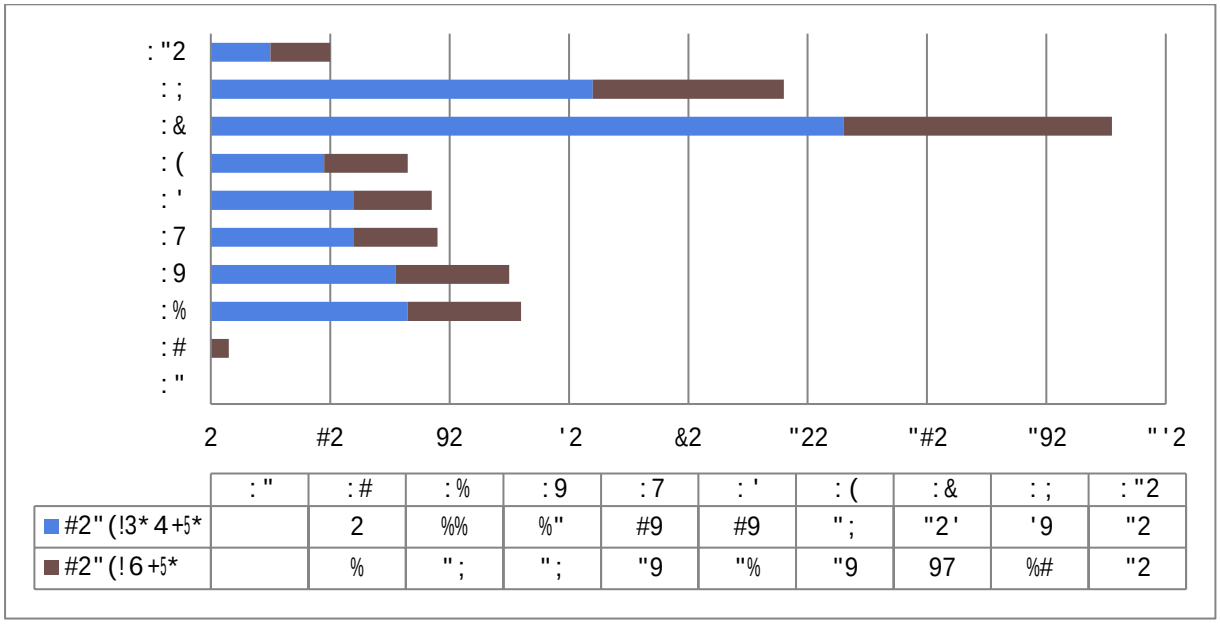
### *1.2 Employee Headcount by Grade & Gender 2017*

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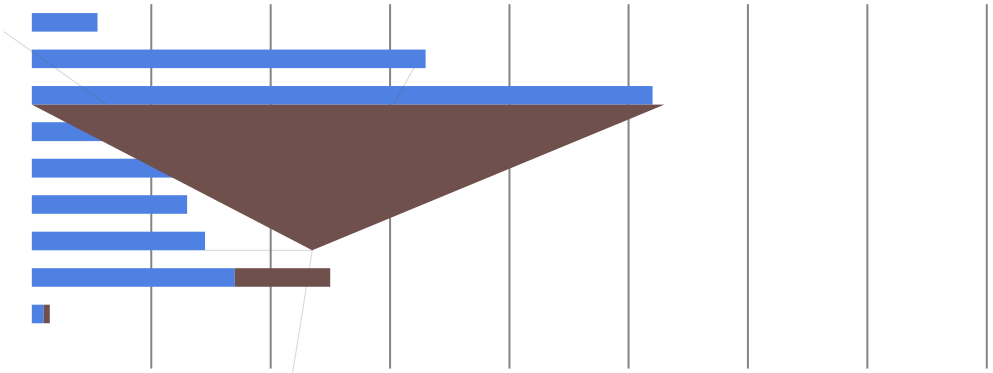
### *1.3 Employee Headcount by Grade & Gender 2018*



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### *1.7 BME Employee Headcount*

### *1.8 Employee Headcount by Age Group & Gender*

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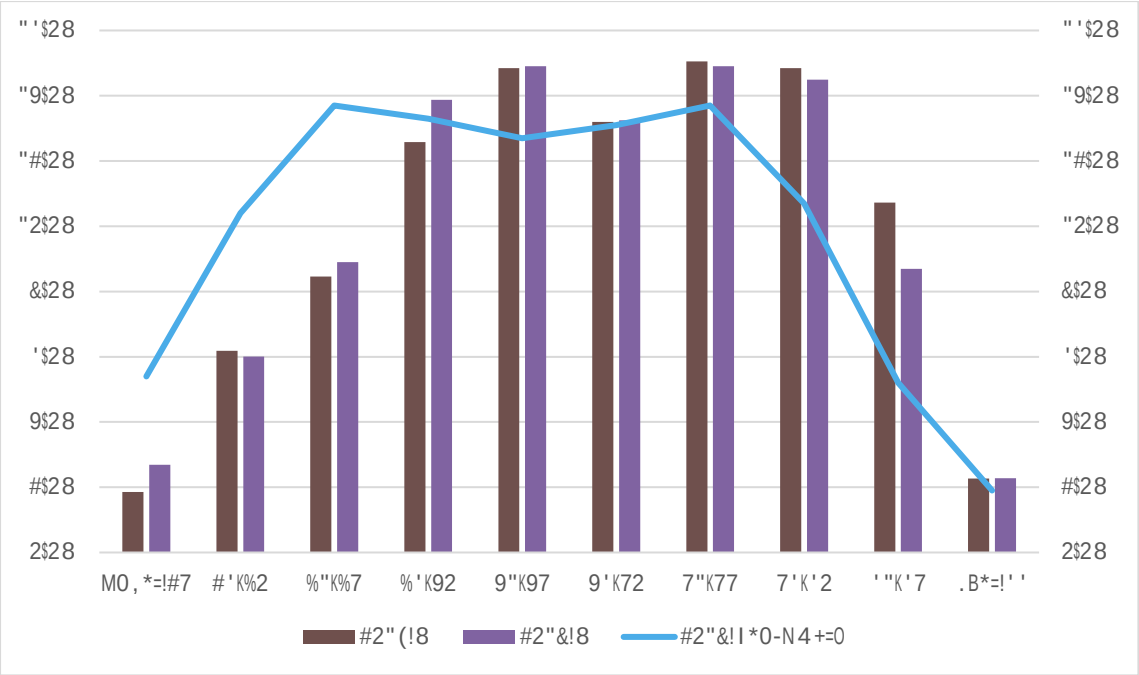
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%'K92
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### *1.10 Employee Headcount by Sexual Orientation*

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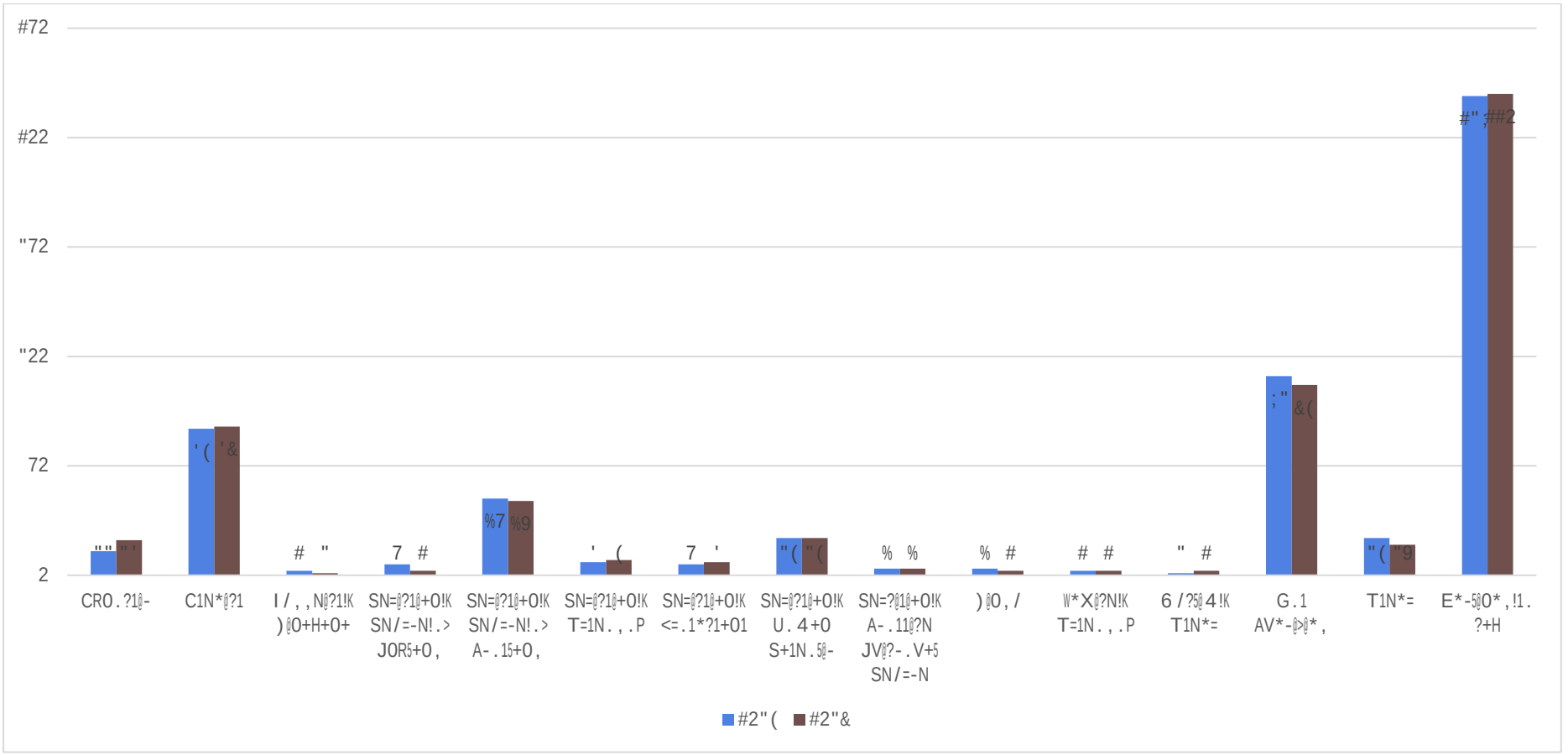
### *1.11 Employee Headcount by Religious Belief*



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### *2.2 Applicants with a Declared Disability by Recruitment Stage*

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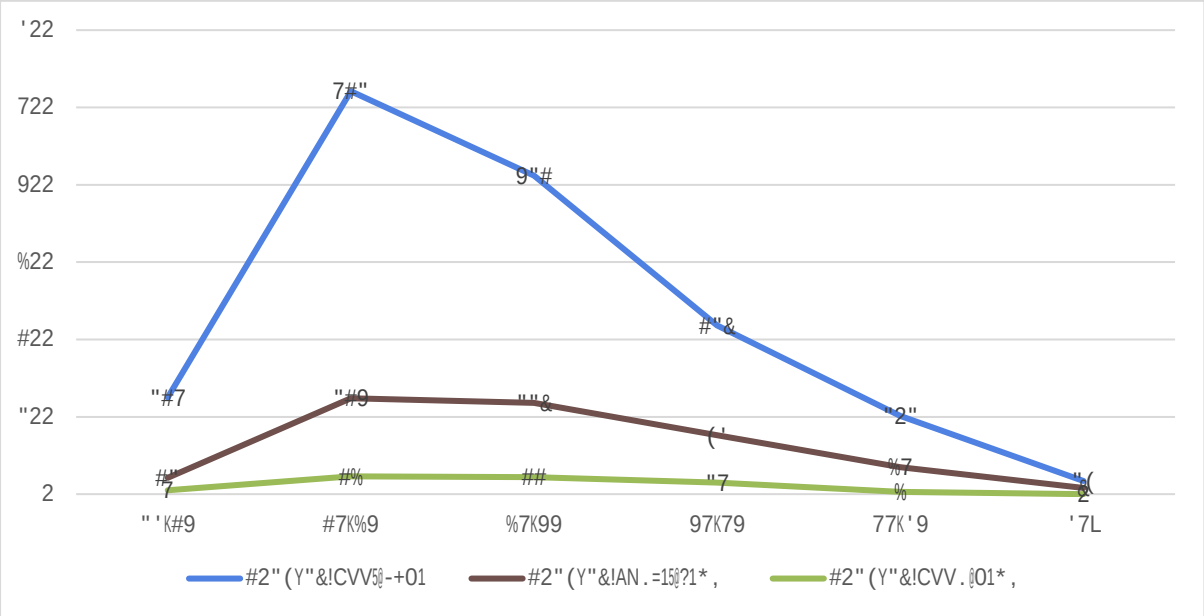
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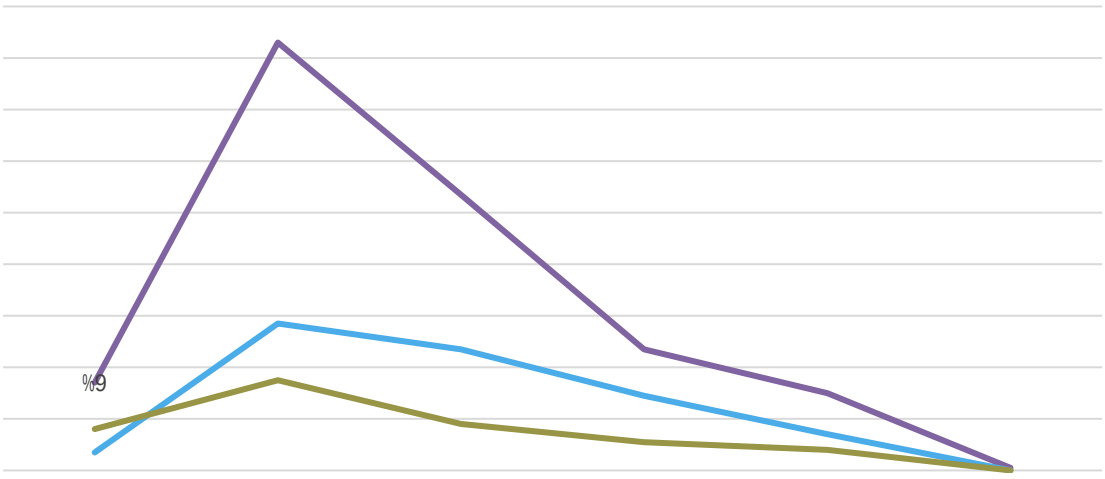
#2"(Y"&!CVV.01*,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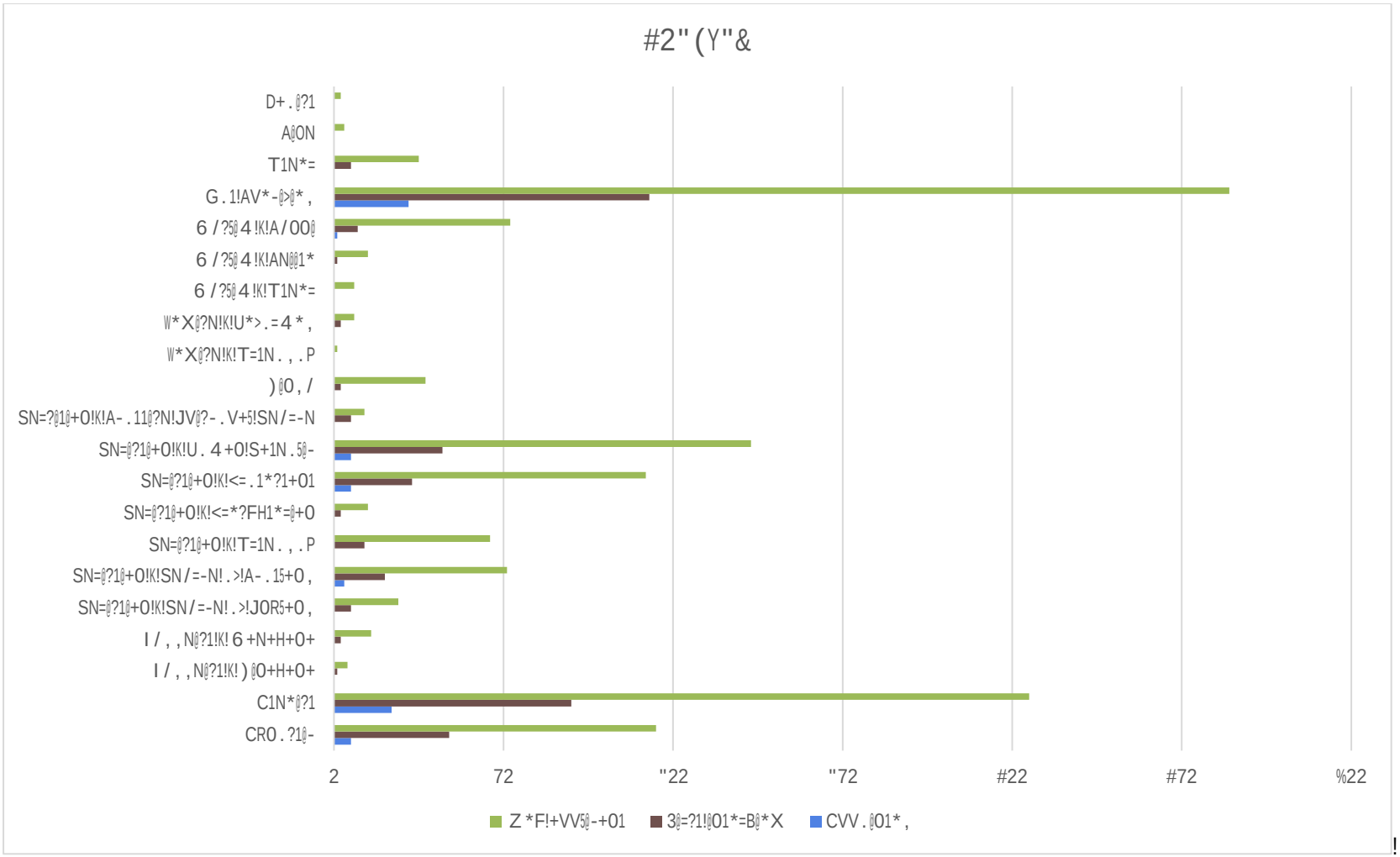
### *2.6 Religious Belief of Applicants by Recruitment Stage*

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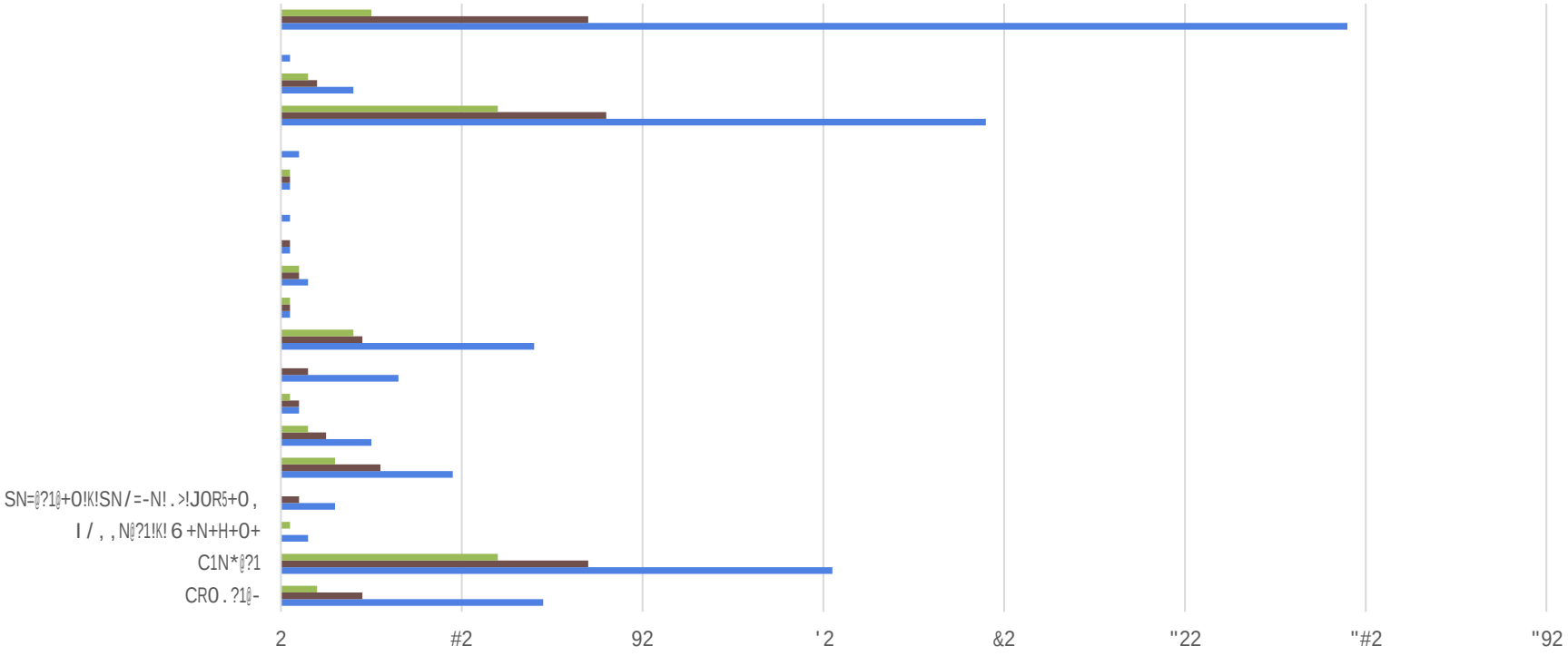
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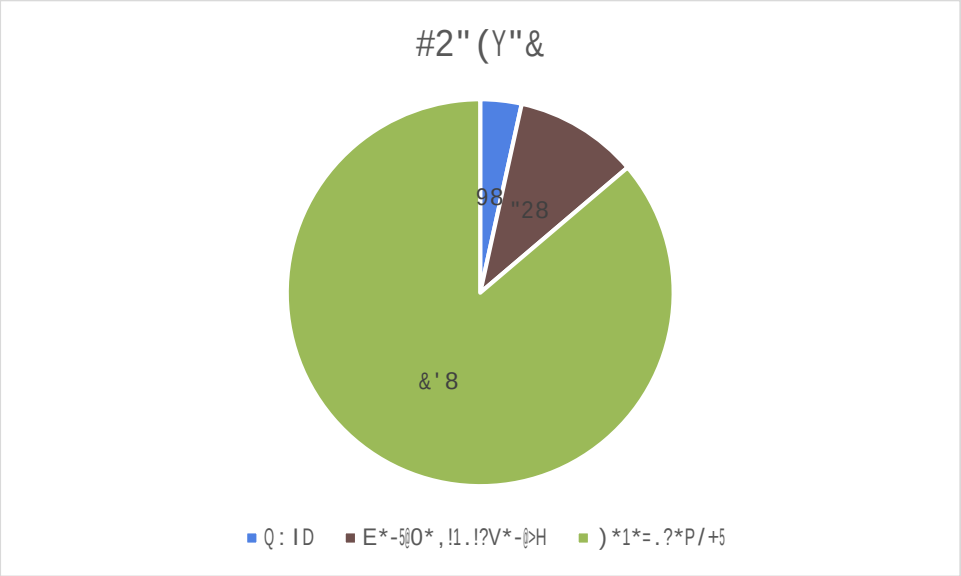
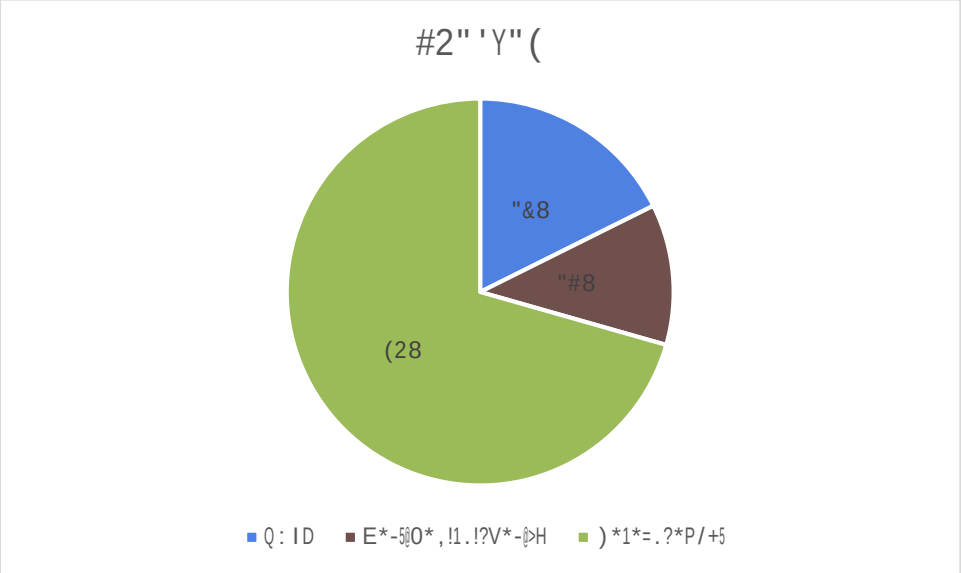
### *3.3 New Appointments by Sexual Orientation*

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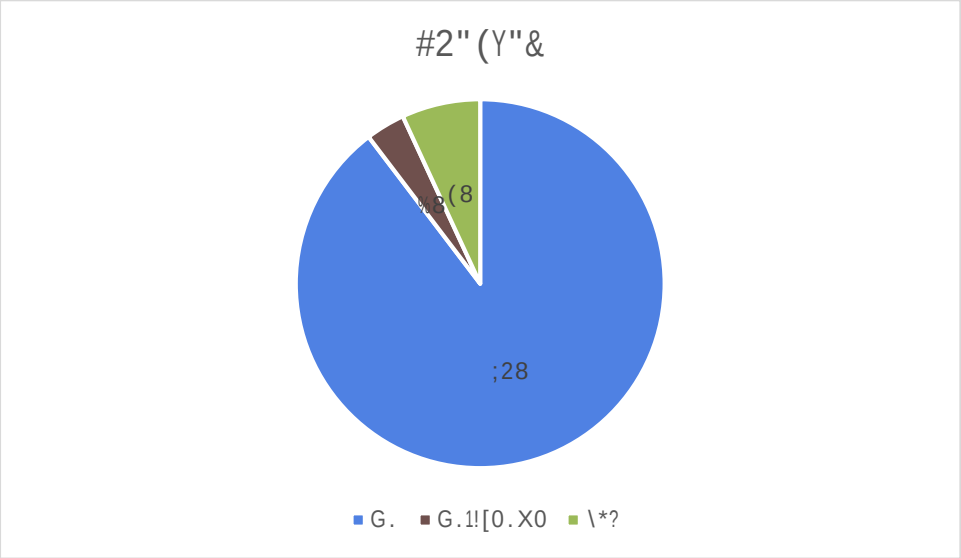
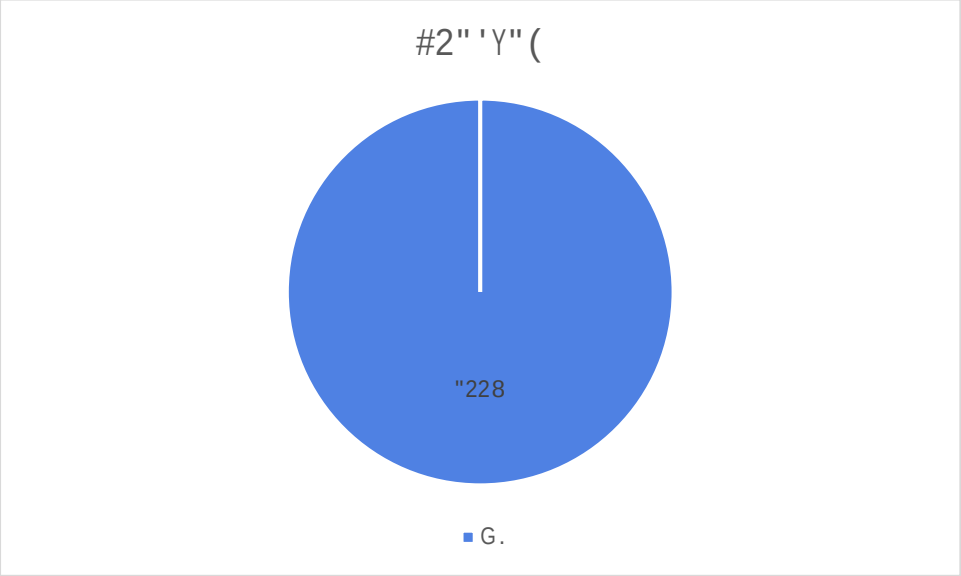
### *3.4 New Appointments by Declared Disability*



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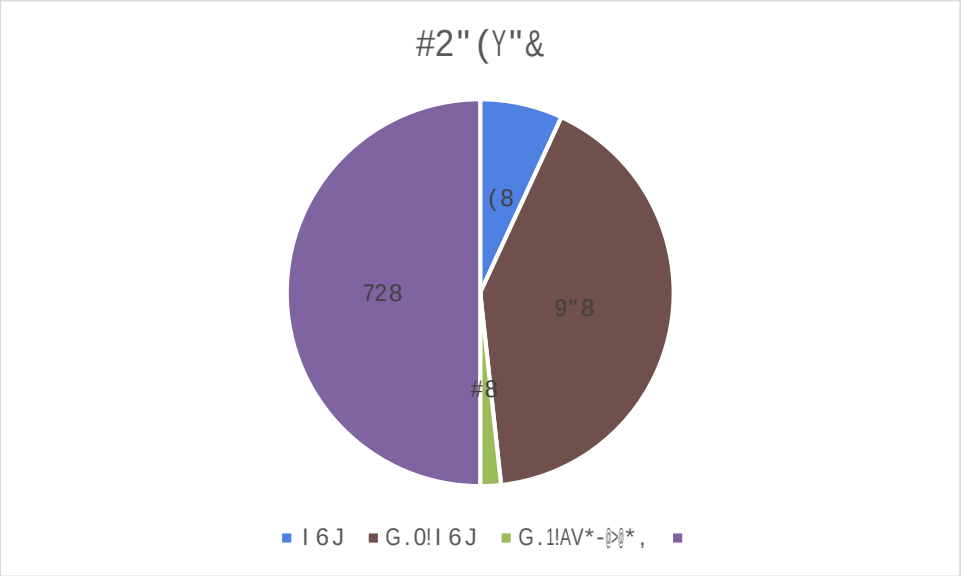
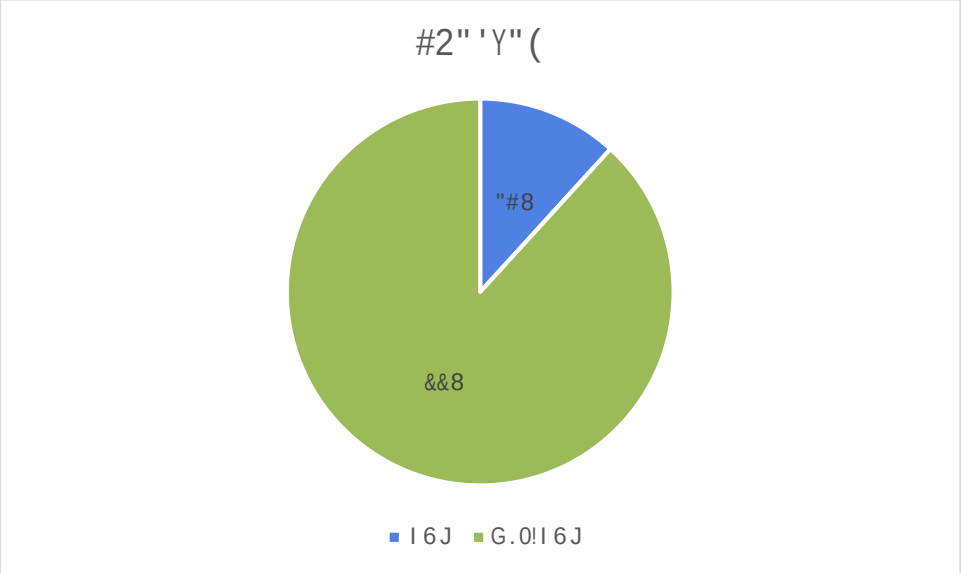
### *3.5 New Appointments by Ethnic Origin*

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### *3.6 New Appointments by Religious Belief*

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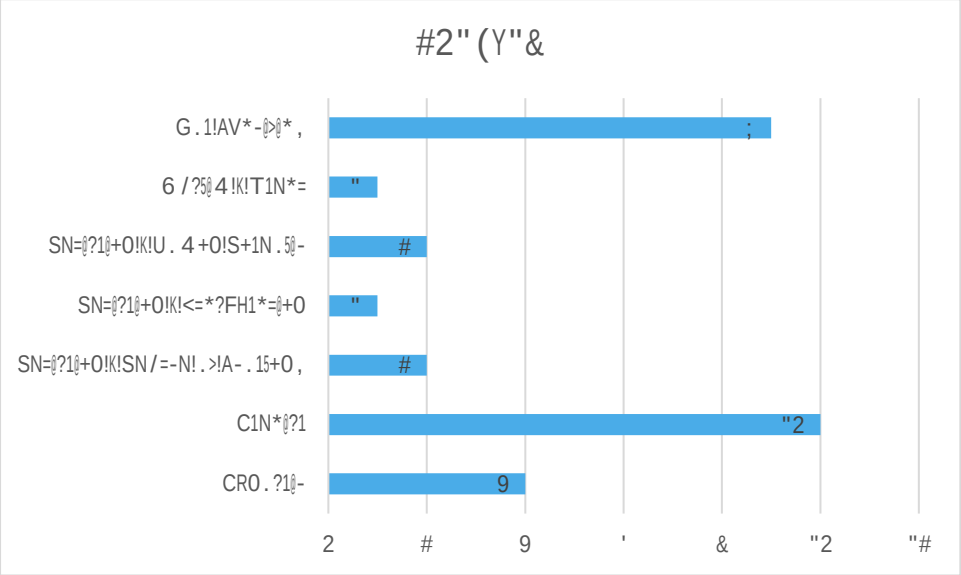


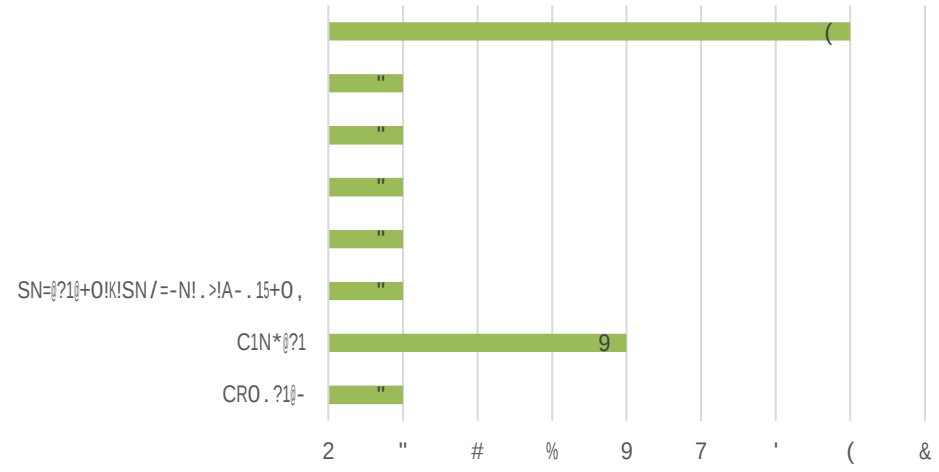




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### .7 New Appointments by Age Group

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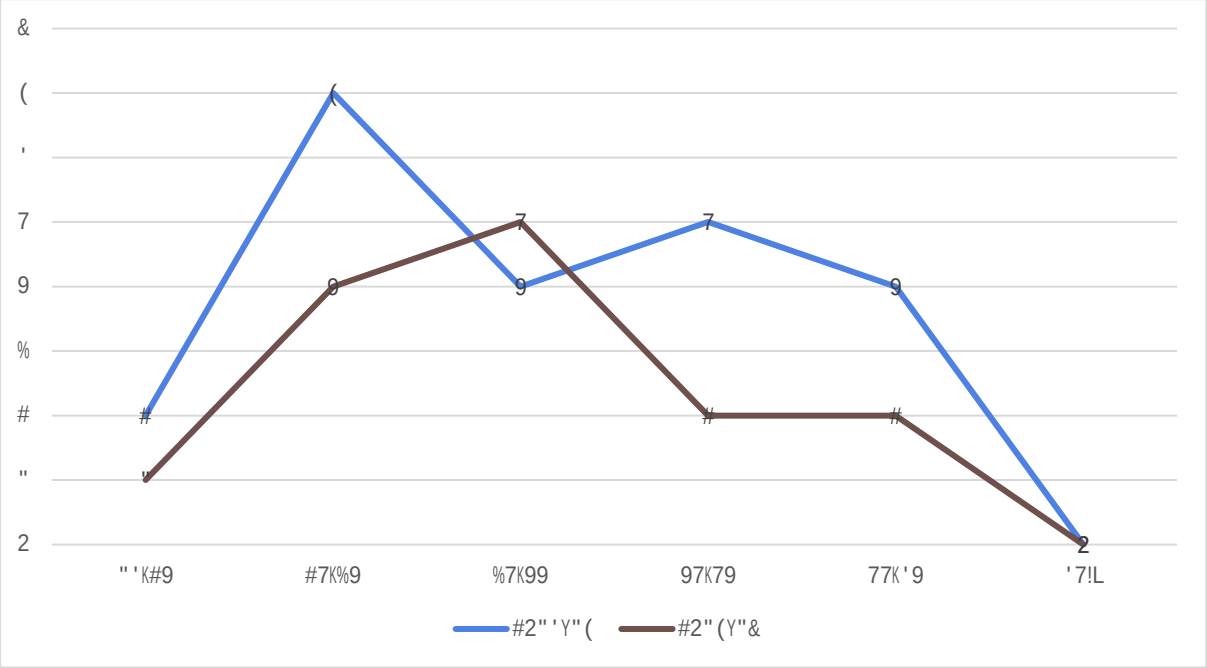




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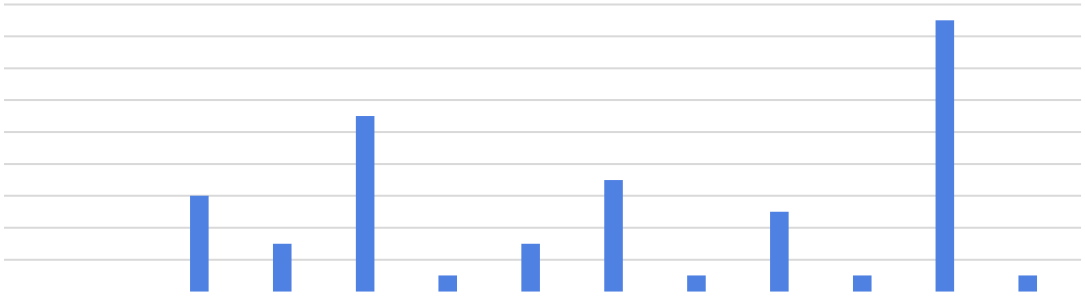
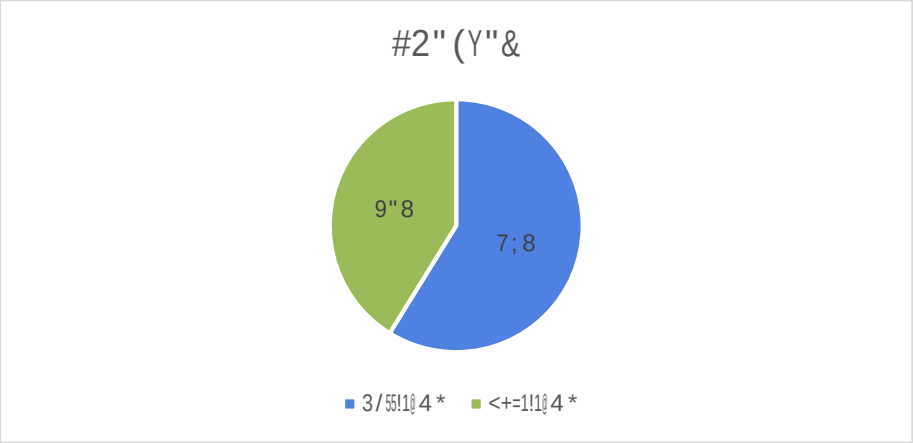
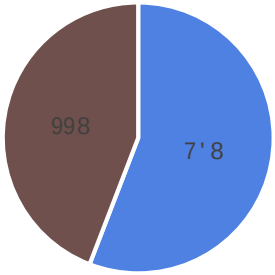
### *5.1 Leavers by Grade*



### *5.2 Leavers by Contract Type*



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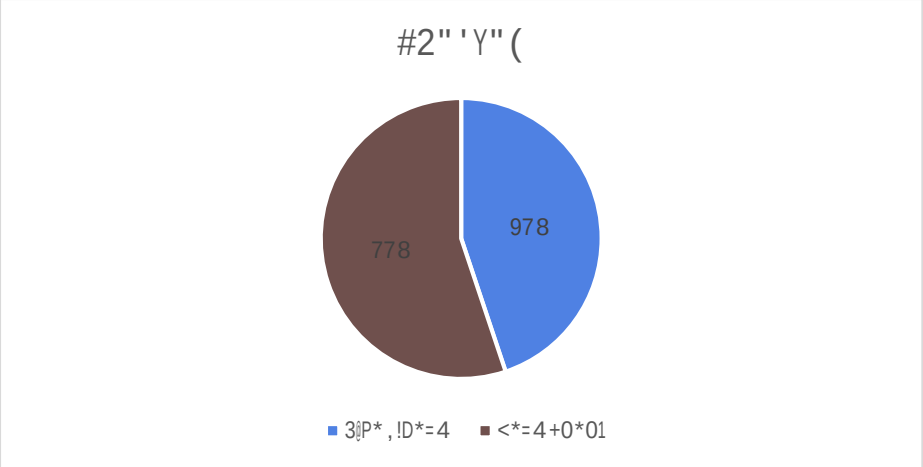
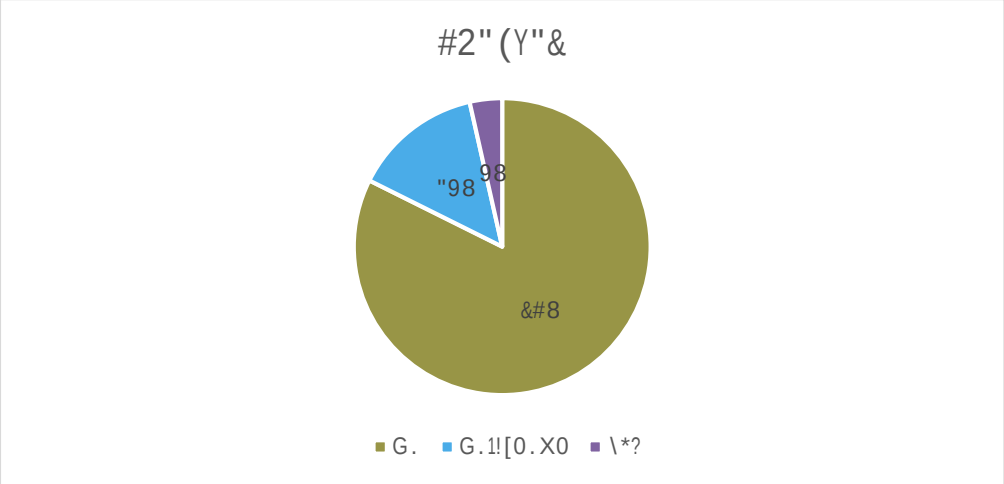
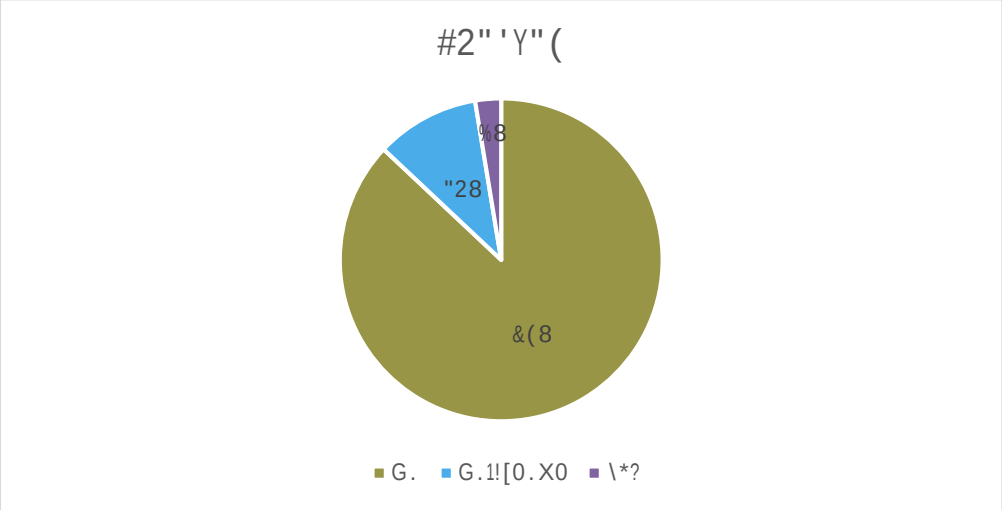



### *5.3 Leavers by Sexual Orientation*

### *5.4 Leavers by Declared Disability*



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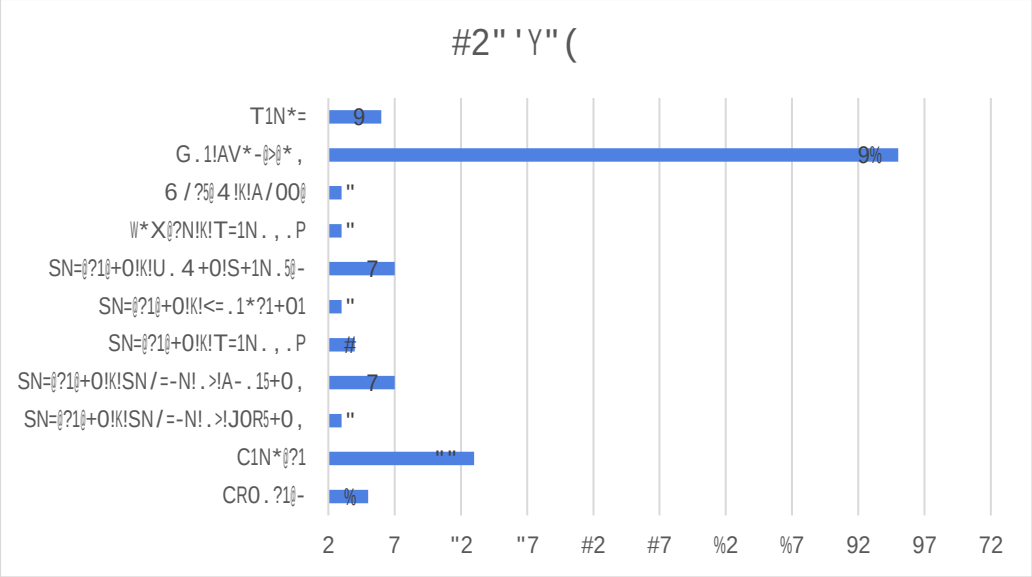
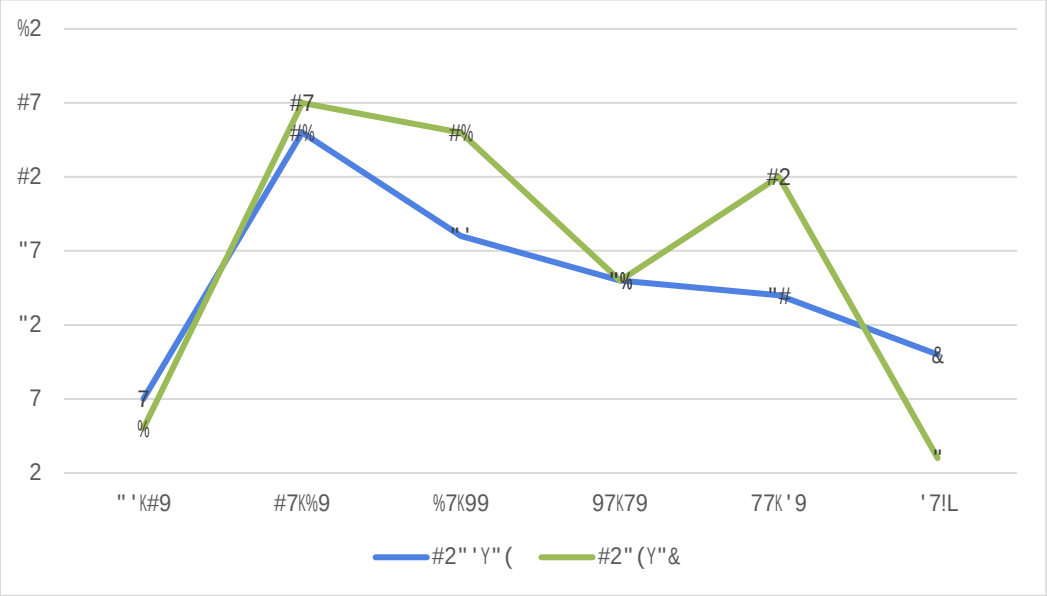



### *5.6 Leavers by Age Group*



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